



STRATEGY FOR ENHANCING THE PRESENCE OF WOMEN IN RESEARCH AND DEVELOPMENT

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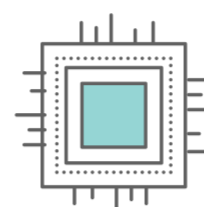


EUROPEAN UNION
European Structural and Investing Funds
Operational Programme Research, Development and Education



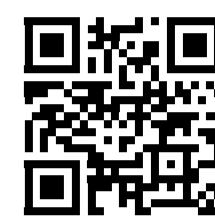
MISSION (WHY?)

Gender equality in R&D as a way to the long-term development of UNI/CPS.



STRATEGIC GOALS (WHERE?)

Strategic goals with **respect to work organization** (material and technical pre-requisites), **development of qualification** (knowledge, skills, personal abilities), and **employee motivation** (financial/non-financial incentives) are defined and continuously updated.

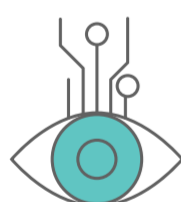


SEE MORE >>>>> [CPS.UTB.CZ/EN/ABOUT-US/STRATEGY](https://cps.utb.cz/en/about-us/strategy)



VALUES (WHAT IS IMPORTANT?)

- EQUAL OPPORTUNITIES
- NON-DISCRIMINATION
- TRANSPARENCY
- GENDER BALANCE
- OPENNESS
- WORK-LIFE BALANCE
- QUALITY OF LIFE
- DIVERSITY



VISION (WHICH WAY?)

Labour environment at UNI/CPS that creates opportunities for gender equality in R&D.

