



# STRATEGY FOR EVALUATING RESEARCH STAFF



## MISSION (WHY?)

Evaluation of UNI/CPS researchers as an incentive to improving the quality and performance of the staff members.



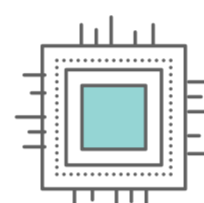
## VISION (WHICH WAY?)

UNI/CPS sets out the performance requirements for researchers in evaluating them and the link of the requirements to the TBU Salary Regulations.



## VALUES (WHAT IS IMPORTANT?)

- TRANSPARENCY
- MERIT ASSESSMENT
- RECOGNITION OF QUALIFICATIONS
- SENIORITY
- CAREER DEVELOPMENT
- CO-AUTHORSHIP
- CONTINUOUS PROFESSIONAL DEVELOPMENT
- ATTITUDE TO EDUCATION AND CONTINUOUS DEVELOPMENT OF RESEARCHERS
- MEASURABLE INDICATORS



## STRATEGIC GOALS (WHERE?)

Strategic goals with **respect to work organization** (material and technical pre-requisites), **development of qualification** (knowledge, skills, personal abilities), and **employee motivation** (financial/non-financial incentives) are defined and continuously updated.

SEE MORE >>>>> [CPS.UTB.CZ/EN/ABOUT-US/STRATEGY](https://cps.utb.cz/en/about-us/strategy)

